



UPCEA's Commitment to Diversity and Inclusive Excellence

UPCEA is a diverse, inclusive organization supporting and welcoming individual and institutional diversity. We strive for diversity in membership and leadership, including representation from all types of institutions and individuals from all races, genders, and backgrounds.

Our Commitment

UPCEA calls on all members and member institutions to assume personal and institutional responsibility for the recognition and elimination of inequity and barriers to member engagement or success. Accepting such challenges will help us build an inclusive peer group, where people feel a truer sense of community and an authentic sense of belonging.

UPCEA encourages all to respect the value of diversity. Each of us is unique and we each bring our own values and life experiences to our various institutions and affiliated organizations. When we respect the viewpoints, values, talents and experiences of others, we all benefit from the creative and innovative ideas generated through our open discussions and interactions. Understanding we will not always get it right, our intentional and relentless pursuit of human equity, co-existence and inclusion is conscious and genuine.

As a committed body of diverse members, UPCEA pledges to forever strive for inclusive excellence as we serve as an essential industry resource.

The UPCEA Diversity and Inclusive Excellence Committee exemplifies UPCEA's commitment to inclusive excellence and the following core principles, established in 2017 and updated in 2019:

- Seeking institutional members from all sectors of higher education;
- Welcoming all individual members of all identities and lived experiences;
- Recruiting diverse corporate partners who share the values and goals of increasing access to higher education;
- Offering content and programming reflective of its commitment to diversity and inclusion.

The UPCEA Diversity and Inclusive Excellence Committee meets monthly for about one hour. If you are interested in joining the committee, please email kzaski@upcea.edu.